



Careers Strategy 2018-2019

Careers education, information and guidance along with working with Employers makes a large impact on preparing students for post 16 education and the working world.

The Academies provide impartial information, advice and guidance on careers education as well as employability skills that students can use to help them effectively plan for their future.

This involves a high level of support around higher education; apprenticeships and employment. The aim is to ensure all pupils secure the right courses at right levels to sustain post-16 destinations.

Some Key Facts about Leadership and Management:

The school places a premium on the design and delivery of high quality CEIAG for all students at KS3 and KS4.

Head of Careers has leadership and management of CEIAG and is supported by a senior member of staff on raising participation and ensuring all students have a high level of careers education whilst at the Academies.

The Academies provide Independent Careers Advice from a level 6 qualified Careers Adviser and all students will have at least one meeting with the Careers Adviser before they leave in year 11. The role of the Careers Adviser is to provide impartial information, advice and guidance for students and support the application process and planning of post-16 options.

The school works closely with external agencies such as Bournemouth University, Brockenhurst College, Bournemouth and Poole College and many local sixth forms to ensure that student transition is smooth and that students have good knowledge of the courses and training that each establishment provides.

All the Academies staff are expected to contribute to CEIAG through their roles as form tutors and subject leaders.

Executive Principal: Mr Ben Antell

Principal: Mr Stuart Ingram

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Glenmoor & Winton Academies

High Achievement – High Standards

Part of United Learning

Some Key Facts about Provision:

Raising Awareness: KS3 – An Overview Core Curriculum:

Years 7 to 9: Careers studies are delivered through PSHE lessons and active form time

Year 7 to 9: Gain experiences with Employers through assemblies, lessons and educational offsite visits.

Year 9

Options Assemblies; Information Evening and Parents' Evening, University trips.

Employability skills and Enterprise events

The Academies Career Convention in October

Take part in events and schemes through JP Morgan and Barclays Bank

Year 10

Attend group work sessions led by the Head of Careers during PSHE lessons,

Gain experiences with Employers through trips, assemblies and in lessons

Visit the local university and the National apprenticeship show.

Careers studies in form time.

1:1 IAG from Head of Careers or external Careers Adviser.

Attend the Academies Careers Convention in October

Year 11

1:1 IAG from Head of Careers upon request,

CV building, interview skills and college applications support

1:1 careers interviews (targeted support for vulnerable students)

Raise awareness of post-16 pathways including College and sixth form courses and apprenticeships.

Attend the Academies Careers Convention in October and assemblies from all local sixth forms and Colleges

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